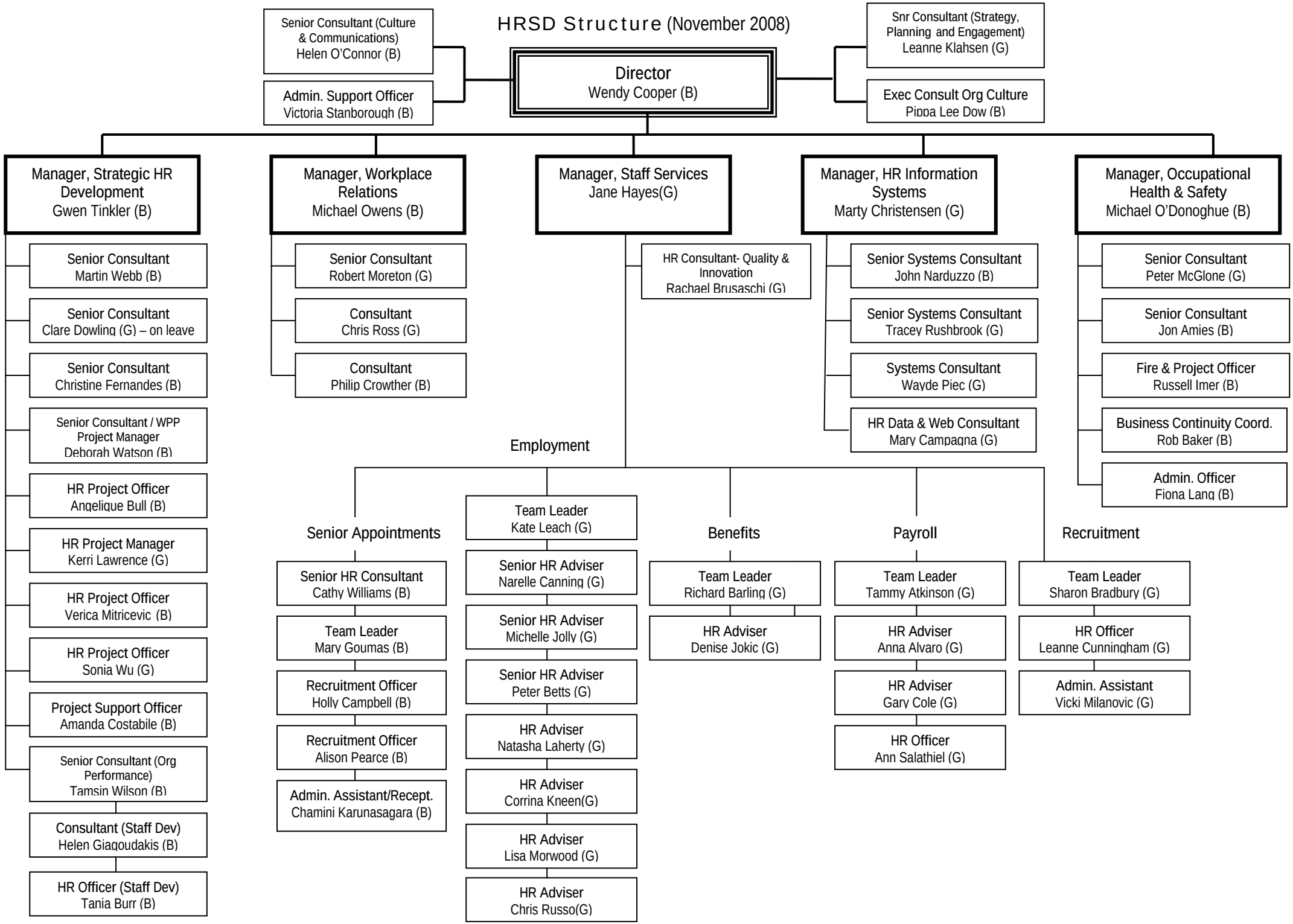# HRSD Structure (November 2008)